

ATLAS CHURCH BYLAWS

ARTICLE I- AFFIRMATION OF FAITH

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one being with the Father. Through him all things were made. For us and for our salvation he came down heaven: by the power of the Holy Spirit he became incarnate from the Virgin Mary, and was made man.

For our sake he was crucified under Pontius Pilate; he suffered death and was buried. On the third day he rose again in accordance with the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshipped and glorified. He has spoken through the Prophets.

We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the forgiveness of sins, We look for the resurrection of the dead, and the life of the World to come.

ARTICLE II- OUR NAME

The name of this organization shall be "Atlas Church." Its location shall be 709 16th Street, Greeley, Colorado 80631. This church is a non-profit corporation registered in the State of Colorado. Atlas Church is organized exclusively for religious purposes.

ARTICLE III - PURPOSE OF ATLAS

Atlas exists for the purpose of:

Creating a home where God is pleased to dwell

Inspiring each other to be light in dark places

Creating space for emerging generations to experience Jesus

ARTICLE IV -AN OVERVIEW OF OUR ORGANIZATION

A. MEMBERSHIP

Members are defined through their participation in the church. Any person committed to following Jesus and having been baptized, agreeing with the Atlas Church Affirmation of Faith, and supporting the mission and values of Atlas Church, who attends regularly and tithes is considered a member.

B. ESSENTIAL ROLES

Atlas Church must have at least one staff member who is responsible for the day-to-day caring for and teaching of the Atlas community.

C. ELDER BOARD

ELDERS

Nominations, Qualifications, Elections, Alternates/Replacements

1. Nominations
 - 1.1. Nominations may come from any member of the Atlas Community
2. Qualifications to be an elder
 - 2.1. Spiritually mature -- able to affirm the creeds, baptized, actively displays the fruits of the Spirit as defined by Galatians 5:22-25
 - 2.1.1. But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law. Those who belong to Christ Jesus have crucified the flesh with its passions and desires. Since we live by the Spirit, let us keep in step with the Spirit. Let us not become conceited, provoking and envying each other.
 - 2.2. Involved in the Atlas Community through offering time, skills, & passions
 - 2.3. Joyfully tithes his/her finances with a significant portion given to Atlas
 - 2.4. Committed to living in and knowing the greater Greeley area
 - 2.4.1. Expects to live in the greater Greeley area for his/her two-year term, at minimum.
3. Review of nominations by current elders
 - 3.1. Elders prayerfully determine together if the nominees meet the aforementioned qualifications, often taking into consideration the compatibility of the existing board.
 - 3.2. Invitation extended to nominees to interview for final elder elections. Interviews are short (15 minutes long), nominees can self-select out at this time or any time hereafter.
 - 3.3. Final nominees are asked to provide a Q&A introductory bio to the Atlas family.
 - 3.4. Atlas community members have a one (1) week time period to give Atlas elders concerns or comments about the final list.
 - 3.5. Final vote date is publicized at least two (2) weeks in advance.
4. Final vote by Atlas community occurs on a Sunday morning during a family meeting.
 - 4.1. The top 3 will be determined per the community vote. From the top 3, elders will determine the best person to serve on the elder board and the 2 alternates.
5. Ideas behind Elder Alternates
 - 5.1. He/she follows the same nomination process
 - 5.2. If called upon to fill a vacancy on the Elder Board, he/she will fulfill the remaining months/years of the elder spot being replaced
 - 5.3. If the remaining tenure is 6 months or less, it is recommended that the alternate elder begin a two-year term in addition to the <6 months of service.

Elder Board

1. General Power.
 - 1.1. The affairs and property of the Church are to be managed by the Board of Elders (“Elders”).
 - 1.2. The Elders shall be the final authority within the Church, but may, from time to time, delegate certain responsibilities to various teams appointed by the Board. This delegation may include, by way of example and not limitation, the management of legal and financial matters related to the operation of the Church and providing for care and maintenance of all properties owned by the Church. The delegation of said responsibilities shall not be considered a relinquishment of authority by the Elders.
2. Number.
 - 2.1. The number of elders of the Church shall be not less than three nor more than twelve, as the Elders shall determine from time to time.
3. Qualifications.
 - 3.1. Each director shall be nominated. A Director shall know Jesus Christ as his or her personal Savior and Lord, and shall subscribe to the purposes and statement of faith of the Church. Election by the Board is determinative of this standard for purposes of membership on the Board. The Elders may specify additional qualifications for any candidate for director. A director shall be selected by a two-thirds vote of the Elders.
4. Tenure.
 - 4.1. Each elder shall hold office for an initial term of two years. Such initial term may be renewable for additional one to two year term, as the elder determines, for a maximum of six total years.
5. Removal. T
 - 5.1. he Elders, by two thirds vote of all the other Elders, may suspend or expel an Elder.
6. Senior Pastor.
 - 6.1. The Senior Pastor shall be consulted regularly by the Board, but shall not be present at Board meetings unless deemed necessary by the Board. The Senior Pastor shall be removed from the position of Senior Pastor only upon a three fourths majority vote of the Board.
7. Resignation.
 - 7.1. Any elder may resign at any time.
8. Compensation.
 - 8.1. Elders as such shall not receive any salaries for their services, but nothing herein contained shall be construed to preclude any Elder from serving the Church in any other capacity and receiving compensation therefore, or from receiving reimbursement for actual expenses incurred in the course of rendering services for the Church.
9. Regular Meetings.
 - 9.1. A regular meeting of the Elders shall be held at least quarterly, at such regular time and place as the Elders shall designate, for the transaction of such business as may come before the meeting. The Board of Elders shall provide,

by resolution, the time and place for the holding of regular meetings, which shall be held without other notice than such resolution.

10. Special Meetings.

10.1. Special meetings of the Elders may be called by or at the request of any two Elders. The President shall fix the place and time of such meeting.

11. Notice; Waiver.

11.1. Notice of any special meeting shall be given at least 24 hours previous thereto by written or telephone notice, stating the time and place of the meeting, phoned, emailed, texted, delivered personally or mailed or sent by telecopier to each Elder at his or her residence or business phone number or address. Any Elder may waive notice of any meeting by written statement, signed before or after the holding of the meeting. The attendance of an Elder at a meeting shall constitute a waiver of notice of such meeting, except where an Elder attends a meeting for the express purpose of objecting to the meeting because the meeting is not lawfully called or convened.

12. Quorum.

12.1. A majority of the Elders shall constitute a quorum for the transaction of business at any meeting of the Elders, but if less than such a majority is present at a meeting, a majority of the Elders present may adjourn the meeting from time to time without further notice.

13. Manner of Acting.

13.1. The act of the majority of the Elders present at a meeting at which a quorum is present shall be the act of the Elders.

14. Vacancies.

14.1. Any vacancy occurring in the Elders may be filled by appointment of an alternate that has previously been approved by vote of the church body. An elder elected to fill a vacancy shall be an elder until the end of the term of the vacancy he or she is filling.

15. Presumption of Assent.

15.1. An elder who is present at a meeting of the board, or a committee thereof of which the elder is a member, at which action, is presumed to have concurred in that action unless a dissent is entered in the minutes of the meeting or unless the elder files a written dissent to the action with the person acting as secretary of the meeting before or promptly after the adjournment thereof. The right to dissent does not apply to an elder who voted in favor of the action. An elder who is absent from a meeting of the board, or a committee thereof of which the elder is a member, at which any such action is taken is presumed to have concurred in the action unless the director files a dissent with the secretary of the corporation within a reasonable time after obtaining knowledge of the action.

16. Unanimous Consent Without Meeting.

16.1. Any action required or permitted to be taken under authorization voted at a meeting of the board or a committee of the board may be taken without a meeting if, before or after the action, all members of the board then in office or of the committee consent to the action in writing or by electronic transmission. Approved voting may be conducted in person at a meeting with a quorum in attendance or via email, phone, SMS, instant messaging, or video

conferencing or other future communications. The written consents shall be filed with the minutes of the proceedings of the board or committee. The consent has the same effect as a vote of the board or committee for all purposes.

Elder Responsibilities (for full description, please see: Atlas Board Policy Manual 2014):

1. The Elders will approve the spiritual direction of Atlas.
2. The Elders will approve the position description and compensation as it relates to the hiring and termination of the Staff.
3. The Elders will approve the budget.
4. The Elders will pray regularly for Atlas.

Elder Offices:

Board President Shall serve as the moderator of the Elder Team. The goal of the President shall be to oversee and encourage a stable environment for the mission of the church to be executed (Article III). The term of Board President shall be one year.

Board Vice-President Shall perform the duties of Board President if the Board President is unavailable. The term of Vice-President shall be one year.

Board Secretary Shall act as the board clerk and record-keeper. The term of Board Secretary shall be one year.

D. LEADERSHIP TEAM

The purpose of the Leadership Team is to uphold the Mission of Atlas Church.

The Team shall be made up of individuals, regardless of gender, race, who are members of Atlas Church and meet Biblical qualifications for leaders, I Timothy 3:1-13.

The Team shall be made up of pastor(s) of Atlas and Corporate Officers.

The Team shall meet at least annually.

A majority Vote shall carry any item of business unless otherwise noted.

The Lead Team shall act upon resignations. The Lead Team shall also have the power to dismiss staff except as designated in this document.

ARTICLE V -MEETINGS

The church shall meet for services and business. Nothing in this constitution shall remove from the church the right to act on any matter of its choosing.

SERVICES

The church shall meet at a variety of times and places to hold services of Worship, praise, prayer, education, fellowship, and outreach.

BUSINESS

FINANCES: The fiscal year shall be from July 1 to June 30. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for; rendered and to make payments and distributions in furtherance for the purposes set forth in the purpose clause hereof. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate or office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt for federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding sections of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding sections of any future federal tax code.

QUORUM: Shall be 20% of active members. A 51% majority vote shall carry any item of business unless otherwise noted. Members shall be 16 years of age to vote.

BUSINESS MEETINGS: The purpose of the meetings shall be to update the church members on how the church is fulfilling its mission, financial status, and any other business designated by the Leadership Team. A quorum is required for when voting on business matters. Business meetings must occur at least annually, and may occur as necessary.

REAL PROPERTY: Purchase of real property shall be approved by a two-thirds favorable vote of members 16 years and older.

ARTICLE VI -SPECIAL COMMITTEES

SPECIAL COMMITTEES

The Leadership Team shall appoint any other special committees as it sees fit.

ARTICLE VII - CHURCH MINISTRIES & AUXILIARY ORGANIZATIONS

The Lead Team shall approve all ministries and auxiliary organizations. A ministry is any individual or group of individuals (1) using the church facilities or resources on an on-going basis, or (2) representing themselves as an Atlas sponsored organization. Each approved church ministry or auxiliary organization shall be assigned to pastor for encouragement, support, and supervision. No ministry or auxiliary organization shall incur financial obligations for the church without the approval of the Lead Team.

ARTICLE VIII -DISSOLUTION

Should conditions arise when for any reason, the church work cannot continue, it is intended that the remaining assets shall be distributed to a fund, foundation, or corporation organized and operated exclusively for the purposes specified in Section

501c(3) of the Internal Revenue Code or corresponding section or any future Federal tax code.

ARTICLE IX -AMENDMENTS

Amendments endorsed by the Leadership Council must be announced from the pulpit at least thirty days prior to a vote. 75% favorable vote of the Members of the quorum who is present shall be required.

Printed Name and Position

Signature

Date

Revised

Adopted on